

**Rajiv Gandhi University of Health Sciences, Karnataka**  
**Second year M.Sc. (Nursing) Degree Examination – 22-Feb-2023**

**Time: 3 Hours**

**Max. Marks: 80**

**NURSING MANAGEMENT**  
**(RS3/RS4)**

**Q.P. CODE: 9640**

Your answers should be specific to the questions asked  
Draw neat labeled diagrams wherever necessary

**Answer All The Questions**

**8 X 10 = 80 Marks**

1. Describe the health care delivery system in nursing at various level
2. Collective Bargaining
3. Define Quality assurance. Discuss the methods adopted to maintain quality in hospital. Explain the steps of quality assurance cycle
4. Define staffing and discuss the philosophy and factors affecting staffing. Estimate the nursing staff requirement for a 500 bedded super-speciality hospital
5. Explain the role of nurse manager in planning for disaster management. Describe the principles of supervision
6. Discuss in detail about techniques of management
7. Define budgeting. Explain the steps of budgeting. Discuss the role of nurse administrator in planning a budget for college of nursing
8. Identify and analyze legal and ethical issues in nursing service administration

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**Rajiv Gandhi University of Health Sciences, Karnataka**  
**Second year M.Sc. (Nursing) Degree Examination – 18-May-2022**

**Time: 3 Hours**

**Max. Marks: 80**

**NURSING MANAGEMENT**  
**(RS3/RS4)**

**Q.P. CODE: 9640**

Your answers should be specific to the questions asked  
Draw neat labeled diagrams wherever necessary

**Answer All The Questions**

**08 X 10 = 80 Marks**

1. Explain the importance of quality assurance in nursing service.
2. Explain the process of decision making. How will you resolve the conflict in an organization?
3. Explain the common legal issues in nursing practice. How will you safeguard yourself in case of legal law suits?
4. Enumerate the principles of organization. Explain the job responsibilities of principal, college of nursing.
5. Explain various standard safety measures.
6. Explain in detail about performance appraisal.
7. Disaster management.
8. Explain the elements and principles of administration.

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# **Rajiv Gandhi University of Health Sciences, Karnataka**

**Second year M.Sc. (Nursing) Degree Examination – 26-Jul-2021**

**Time: 3 Hours**

**Max. Marks: 80**

## **NURSING MANAGEMENT (RS3/RS4)**

**Q.P. CODE: 9640**

Your answers should be specific to the questions asked  
Draw neat labeled diagrams wherever necessary

**Answer All The Questions**

**08 X 10 = 80 Marks**

1. Define recruitment. Discuss the role of the Principal, college of nursing in recruitment and selection of staff?
2. Explain the roles and responsibilities of a nursing superintendent in a teaching hospital?
3. Define administration and explain the principles of administration with appropriate illustration?
4. Describe the planning process. Add a note on PERT and Gantt?
5. Define conflict and explain the management and resolution of conflict.
6. Group dynamics.
7. Discuss about patient record system and explain MIES.
8. Discuss the types and principles of nursing management.

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**RAJIV GANDHI UNIVERSITY OF HEALTH SCIENCES, KARNATAKA**  
**Second Year M. Sc. (Nursing) Degree Examination - 23-Nov-2020**

**Time: 3 Hours**

**Max. Marks: 80**

**NURSING MANAGEMENT**  
**(RS3/RS4)**

**Q.P. CODE: 9640**

Your answers should be specific to the questions asked.  
Draw neat labeled diagrams wherever necessary.

**Answer All The Questions**

**08 X 10 = 80 Marks**

1. Identify and analyze legal and ethical issues in nursing service administration.
2. Explain the need for faculty development programme in college of nursing and prepare an orientation programme of three days duration for 5 staff nurses who have joined newly to the hospital
3. Enumerate principles of organization and explain the responsibility of nursing superintendent of hospital in planning and organizing nursing service for providing quality care
4. Explain the scope of nursing administration in modern society and discuss in detail the elements of administration
5. Management by objectives.
6. Nursing audit.
7. Explain collective bargaining.
8. Write the concept and principles of supervision.

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**RAJIV GANDHI UNIVERSITY OF HEALTH SCIENCES, KARNATAKA**

**Second year M.Sc. (Nursing) Degree Examination – 02-Sep-2020**

**Time: 3 Hours**

**Max. Marks: 80**

**NURSING MANAGEMENT**

**(RS3/RS4)**

**Q.P. CODE: 9640**

Your answers should be specific to the questions asked  
Draw neat labeled diagrams wherever necessary

**LONG ESSAYS**

**4 X 15 = 60 Marks**

1. Describe the health care delivery system at state and local level. What are the challenges in health care delivery system in India?
2. Describe your vision and mission towards setting up of new organization. What are the current trends and issues in nursing administration?
3. What is planning? Add a note on types of planning and planning process.
4.
  - a. Explain the factors to be considered in hospital planning.
  - b. What is the role of a nurse administrator in planning of a hospital?

**SHORT ESSAYS (Answer any Two)**

**2 x 10 = 20 Marks**

5. Estimation of nursing staff requirement.
6. Delegation.
7. Role of a nurse manager in materials management.
8. Stress management.

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# Rajiv Gandhi University of Health Sciences

Second year M.Sc. (Nursing) Degree Examination – SEP-2019

Time: 3 Hours

(Max. Marks: 80)

## Nursing Management

(RS-3 & RS-4)

**Q.P. CODE: 9640**

Your answers should be specific to the questions asked  
Draw neat labeled diagrams wherever necessary

### LONG ESSAYS

**4 X 15 = 60 Marks**

1. a. Define planning. (2+10+3=15)  
b. State the principles of planning.  
c. Express the advantages and disadvantages of planning.
2. a. Discuss the qualities and skills of an effective nurse leader. (5+10=15)  
b. Explain any two theories of leadership.
3. a. State the principal duties of a supervisor. (5+5+5=15)  
b. Enumerate the techniques of supervision and explain incidental teaching.  
c. Discuss the factors responsible for effective supervision.
4. a. Examine the need for a staff development programme. (5+5+5=15)  
b. Explain the role and functions of manager in staff development.  
c. Discuss on the job training.

### SHORT ESSAYS (Answer any Two)

**2 x 10 = 20 Marks**

5. Role of a nurse as a manager.
6. Primary nursing care.
7. Telemedicine.
8. Consumer protection act.

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# Rajiv Gandhi University of Health Sciences

Second year M.Sc. (Nursing) Degree Examination – APRIL-2019

Time: 3 Hours

(Max. Marks: 80)

## Nursing Management (RS-3 & RS-4)

**Q.P. CODE: 9640**

Your answers should be specific to the questions asked  
Draw neat labeled diagrams wherever necessary

### LONG ESSAYS

**4 X 15 = 60 Marks**

1. Discuss the principles of supervision. Explain different techniques used in effective supervision.
2. Explain the importance of policy manual in an organization. Discuss the significance of orientation programme in rendering quality nursing care.
3. Explain philosophy and objectives of nursing service department.
4. As a nurse administrator what plans and procedures would you adopt for recruitment and placement of staff nurse in a hospital?

### SHORT ESSAYS (Answer any Two)

**2 x 10 = 20 Marks**

5. Nursing audit.
6. MBO.
7. Accreditation process.
8. Purposes and types of budget.

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# Rajiv Gandhi University of Health Sciences

Second Year M.Sc. (Nursing) Degree Examination - APRIL 2017

[Time: 3 Hours]

[Max. Marks: 80]

## NURSING MANAGEMENT (Revised Scheme 3)

**Q.P. CODE : 9640**

Your answers should be specific to the questions asked.

Draw neat labeled diagrams wherever necessary.

### ANSWER THE FOLLOWING

**4 X 15 = 60 Marks**

1. a) Define the term organization. (2 marks)  
b) List the characteristics of organization. (3 marks)  
c) Discuss the importance of an organization in relation to nursing service. (10 marks)
2. a) Define the term "Staffing" in nursing. (5 marks)  
b) Explain the importance of staffing in a nursing service management. (10 marks)
3. a) Define nursing standards. (5 marks)  
b) Explain the points you would keep in mind to develop various standards in nursing practice. (10 marks)
4. a) Define decentralization of authority. (5 marks)  
b) Distinguish between delegation and decentralization of authority with suitable example in nursing service administration. (10 marks)

### SHORT NOTES (Answer any TWO)

**2 X 10 = 20 Marks**

5. Performance appraisal
6. Infection control in the hospital
7. Collective bargaining
8. Organization and functions of nursing services at state level

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**Rajiv Gandhi University of Health Sciences**  
**Second year M.Sc. (Nursing) Degree Examination – OCTOBER 2016**

**Time: 3 Hours**

**(Max. Marks: 80)**

**Nursing Management**  
**(Revised Scheme3)**  
**Q.P. CODE: 9640**

**Your answers should be specific to the questions asked**  
**Draw neat labeled diagrams wherever necessary**

**LONG ESSAYS**

**4 x 15 = 60 Marks**

1. Explain in detail about current trends and issues in nursing administration and management
2. Discuss on health care delivery system in the state
3. List the principles involved in planning. Enumerate on coordination between nursing service and education
4. Define nursing audit. What are the standards of quality assurance

**SHORT ESSAYS (Answer any two)**

**2 x 10 = 20 Marks**

5. Techniques of conflict management
6. Collective bargaining
7. Standard safety measures
8. Cost benefit analysis

**Rajiv Gandhi University of Health Sciences**  
**Second Year M.Sc. (Nursing) Degree Examination - April/May**  
**2016**

[Time: 3 Hours]

[Max. Marks: 80]

**NURSING MANAGEMENT**  
**(Revised Scheme 3)**  
**Q.P. CODE : 9640**

Your answers should be specific to the questions asked.  
Draw neat labeled diagrams wherever necessary.

**ANSWER THE FOLLOWING**

**4 X 15 = 60 Marks**

1.   a) Define personnel policies. (2 marks)  
     b) Discuss the aims of personnel policies. (3 marks)  
     c) Explain the activities of personnel management. (10 marks)
2.   a) "Communication is basis for all human interactions" define the term communication and communication process. (7 marks)  
     b) Explain the elements and barriers of communication. (8 marks)
3.   a) Differentiate between In-service education, Continuing education and orientation. (7 marks)  
     b) Explain how In-service education helps in nursing staff development. (8 marks)
4.   Explain the role of nurse administrator in utilizing the various sources of powers and politics in improving the standard of patient care. (15 marks)

**SHORT NOTES (Answer any TWO)**

**2 X 10 = 20 Marks**

5.   Management by objectives
6.   Philosophy, aims and objectives of nursing management
7.   National population policy
8.   Indian Nursing Council

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**Rajiv Gandhi University of Health Sciences**  
**Second year M.Sc. (Nursing) Degree Examination – OCTOBER 2015**

**Time: 3 Hours**

**(Max. Marks: 80)**

**Nursing Management**  
**(Revised Scheme3)**  
**Q.P. CODE: 9640**

**Your answers should be specific to the questions asked**  
**Draw neat labeled diagrams wherever necessary**

**LONG ESSAYS**

**4 x 15 = 60 Marks**

1. List the principles of management and explain the role of nurse as a manager
2. Explain the role of a nurse manager in human resource management for an 150 bedded hospital which has an attached B.sc nursing programme
3. Discuss the qualities and skills of an effective nurse leader and enumerate 2 theories of leadership
4. Differentiate between critical thinking and decision making. Explain the process of decision making

**SHORT ESSAYS (Answer any Two)**

**2 x 10 = 20 Marks**

5. Consumer protection act
6. Nurse - patient relationship
7. PERT
8. Staff welfare

**Rajiv Gandhi University of Health Sciences**  
**Second Year M. Sc. (Nursing) Degree Examination - APRIL/MAY 2015**

[Time: 3 Hours]  
80]

[Max. Marks:

**NURSING MANAGEMENT**

**(Revised Scheme 3)**

**Q.P. CODE: 9640**

Your answers should be specific to the questions asked.  
Draw neat labeled diagrams wherever necessary.

**ANSWER THE FOLLOWING**

**4 X 15 = 60 Marks**

1. a) What is material management  
b) As a nursing superintendent plan equipments and supplies required for nursing care unit and hospital
2. a) Define budget  
b) Explain the steps of budgetary process  
c) Role of nurse administrator in budgeting
3. a) Explain the styles and theories of leadership  
b) Enumerate the characteristics and skills of an effective nurse leader
4. Explain the current trends and issues in nursing administration

**SHORT NOTES (Answer any TWO)**

**2 X 10 = 20 Marks**

5. Uses of computer in hospital and community
6. Personnel policies
7. Present concept of health system and problem
8. Principles of supervision

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